



“Bullying” means a single significant act or pattern of acts by one or more students directed at another student that exploits an imbalance of power and involves engaging in **written** or **verbal** expression, expression through **electronic** means, or **physical conduct** that satisfies the applicability requirements provided by Subsection (a-1) and that:

1. Has the **effect** or **will have the effect of physically harming** a student, damaging a **student’s property**, or placing a **student in reasonable fear of harm** to the student’s person or of damage to the student’s property,
2. Is sufficiently **severe, persistent, or pervasive** enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student.
3. materially and substantially disrupts the educational process of the orderly operation of a classroom or school; or
4. Infringes on the rights of the victim at school; and
5. Includes **cyberbullying**.

## **ANTI-BULLYING STAFF PLEDGE**

Bastrop ISD is committed to making all students feel safe and secure while attending school. This is achieved by the collaborative efforts of parents, students, staff members, counselors and administrators. As a Bastrop ISD staff member, I agree to support all students with bullying issues. I understand as a staff member I am expected to and will be held accountable for providing social skills training to my students. The skills that will be taught will provide students with access to constructive methods in getting along socially with their peers/adults as well as handling conflicts that may occur in everyday interactions with their peers/adults. As a staff member I also agree to immediately report any bullying concerns that are brought to my attention to a counselor or administrator. You can also anonymously report bullying on the district website [www.bisdtx.org](http://www.bisdtx.org) and click on the be a hero link.

The act of bullying may exploit an imbalance of power and may interfere with a student’s education or substantially disrupt the operation of a school. Bullying may be based on size, age, gender, race, handicap, color, national origin, etc. Bullying occurs when an individual hurts, frightens, threatens, teases, or excludes another individual through written or verbal expression.

Examples of bullying behaviors **MUST** be **severe, persistent, or pervasive occurrences of the following behaviors:**

1. Hurting someone- whether it is physically (hitting, kicking, pushing, punching, tripping, etc.) or emotionally (name calling, teasing, spreading rumors, making physical gestures, threatening, etc.)
2. Using technology including but not limited to internet, cell phones, or other mobile devices to send, receive, or post text or images that are harmful to others.

Campus \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_